

# ENHANCING THE SELECTION OF METHODS FOR CUSTOMER INTEGRATION IN INNOVATION PROCESSES THROUGH A PROCESS-ORIENTED DESCRIPTION FRAMEWORK

Jens Fähling<sup>1,a</sup>, Stefan Langer<sup>2,c</sup>,  
Jan Michael Schölkopf<sup>2,d</sup>, Jan Marco Leimeister<sup>3,f</sup>, Helmut Krcmar<sup>1,b</sup>  
and Udo Lindemann<sup>2,e</sup>

<sup>1</sup>Technische Universität München, Chair for Information Systems (I17), Boltzmannstr 3, 85748 Garching b. München.

Email: <sup>a</sup>faehling@in.tum.de, <sup>b</sup>krcmar@in.tum.de

<sup>2</sup>Technische Universität München, Institute of Product Development, Boltzmannstr 15, 85748 Garching b. München.

Email: <sup>c</sup>stefan.langer@pe.mw.tum.de, <sup>d</sup>jan.schoelkopf@mytum.de, <sup>e</sup>lindemann@pe.mw.tum.de

<sup>3</sup>Universität Kassel, Chair for Information Systems, Nora-Platiel-Str. 4, 34127 Kassel.

Email: <sup>f</sup>leimeister@uni-kassel.de

Basic aim of innovating is to provide products and solutions meeting the expectations and needs of their customers and stakeholders. Therefore, customer integration methods provide means to integrate these actors into the innovation process for gathering information, supporting in decision making or creating and elaborating ideas or solutions. One central aspect in this regard is the selection of the most appropriate method for a specific task in the innovation process. This is due to, on the one hand, the variety of objectives and potentials for information generation of these methods, and, on the other hand, the diversity of influence factors, restrictions as well as issues for preparation and post-processing of these methods. Therefore we propose a framework with relevant criteria and parameters for describing methods of customer integration from a process-oriented point of view. This framework supports designers and process owners with the selection, preparation and post-processing of appropriate methods..

*Keywords:* “Design management, Knowledge management and product life cycle management”, “Design collaboration and communication”, Customer integration, Process management.

## 1. INTRODUCTION

Customers are frequently seen as enormous potential for generating innovations. Methods for customer integration allow companies to integrate customers in the process of gaining and generating new ideas for products and services. However, designers must select an appropriate out of various methods. Furthermore, the choice of an appropriate method for customer integration is normally limited by several restrictions such as time, budget as well as available skills and resources. In addition, each method entails particular tasks for designers in advance of the integration as well as afterwards.

To enhance the process of selecting an appropriate method for customer integration and integrating it in the innovation process, this paper presents a descriptive framework for classifying methods of customer integration. The proposed framework systemizes relevant parameters for describing those

methods from a process-oriented point of view. First we started with identifying requirements of designers who are responsible for organizing and implementing methods for customer integration. Therefore we recognized both existing approaches for characterizing design methods of product development as well as the relevance of the parameters for practice. Consequently, the classification derived will help to compare those methods and to find an appropriate one for a given task along the innovation process. Furthermore, the framework also considers parameters regarding preparation and post-processing of those methods. Finally, the framework reduces the complexity of selecting an appropriate method of customer integration and can be used for communication across organizations.

Our research started with a detailed literature review of publications in the field of customer integration and with deriving requirements for process-oriented description of methods for customer integration. Finally, we evaluated those parameters and values with the help of a widely-used method: a lead user workshop. Summarized, this research will give some recommendations to the following questions:

- Which parameters help with the selection of an appropriate method for customer integration?
- What has to be done for preparation and post-processing of the method?

## **2. THEORETICAL FOUNDATIONS**

### **2.1. Customer Integration**

Customer integration can be defined as “active participation of the consumer in a contracted creation process by providing external factors or by taking over partial performances so that creation process activities of the provider are influenced or even partially replaced” [3]. In other words: “The principle of customer integration states that a customer problem is solved together with the customer” [4].

Methods for customer integration are a common instrument for solving customer problems in collaboration with customers. Consequently, we interpret methods of customer integration as collaboration tasks between companies and customers because both parties work together towards a common goal [5]. Customer integration aims both providing insights about needs which should be addressed by innovation [1; 2] and capturing solution know-how from customers [6]. In addition, customers can be divided into different roles that have to be considered for integration into innovation processes: user, payer and buyer [7].

### **2.2. Methods for customer integration**

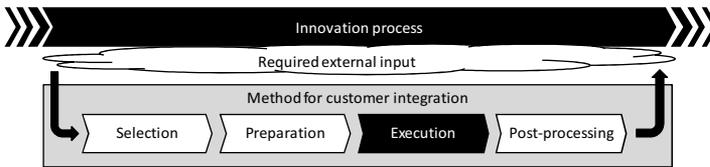
Customers can make three different kinds of customer contributions [6]: decision, information and creation. In the case of decision activities, customers only decide or evaluate given facts. These decisions are not limited to dichotomy decisions (e.g. yes/no). It is also possible to allow customers to assess the potential of product ideas, concepts or prototypes on the basis of e.g. nominal scaling. Customers can also rank given products corresponding to their preferences. Conjoint analyses, closed-questionnaire surveys or standardized voting represent examples of decision based customer contributions.

The possibility for customers to articulate preferences or solutions regarding a specific challenge of the product development process is called information. This kind of contribution is not restricted to pure decision-makings and offers customers a much higher degree of freedom in regard to the possible solution space. It allows customers to communicate their needs, personalities, preferences and even solutions to a particular problem. Examples of information based customer contributions are focus groups, idea competitions, feedback hotlines or complaint management.

Creation based customer contributions imply that customers are creative on their own instead of giving information or deciding of how to solve a specific innovative challenge. That means customers come up with own creations as a solution and become real co-designers within the innovation process. First prototypes, which are built by customers or toolkits for the configuration of products, are examples of creation based customer contribution.

The second dimension is cyclicity of the method which ranges from one time interaction for a specific task only, to continuous interaction during an entire innovation process or ongoing for several projects [9, 10]. Both types of methods require a different management approach. One-time methods are applied for one specific task, e.g. selection of the best prototype using conjoint analysis or gathering demand information using focus groups. They have to be prepared and post-processed for each execution. In contrast, continuous methods are ongoing, such as toolkits or online communities. They are permanently available via internet and customers can use them whenever they like.

Figure 1 illustrates the underlying process in which methods for customer integration are embedded in. The process starts with required external input of the innovation process (e.g. for solution information, a decision over the best out of three product prototypes or the creation of a new design). In a next step, appropriate methods are evaluated and the most appropriate one is finally selected. Subsequently, the selected method has to be prepared before and post-processed after its execution. Finally, the output will be delivered to the innovation process.



**Figure 1.** Context of methods for customer integration. Source: based on [8].

In contrast to other research, this paper is not focusing on the methods and their execution but on the process in which the methods of customer integration are embedded in. The method itself and its execution are interpreted as a blackbox.

### 3. REQUIREMENTS FOR DESCRIBING METHODS OF CUSTOMER INTEGRATION

In this research, the different perspectives on customer integration methods as mentioned above have to be considered. Central aspects are the heterogeneity of customers (as stated in paragraph 2.1), the different types of contributions stemming from customers (paragraph 2.2).

From a process-oriented point of view, each contribution from a customer requires different preparation and post-processing. Therefore, when describing methods of customer integration, these aspects form central requirements that have to be considered.

#### 3.1. Process-oriented Method Model (PoMM)

The Process-oriented Method Model (PoMM) describes design methods in a standardized and structured way [8]. It conceives design methods as a process, namely the planned procedure transforming a given input (starting state) into a defined output (ending state). The output of a method corresponds both to the ending state of the actual process and to the input of the following method. PoMM supports designers with the specification of the input and output as well as information on influencing parameters.

One element of PoMM are the process modules for describing methods. These process modules are designed in a process-oriented way to be adjusted to the aimed design process as well as possible. Their contents have direct influence on the application of the design method. Process modules are: input, output, sequence, user, general conditions, hints and working aids. Each of those process modules describe the method but give only little advice for selection, preparation and post-processing of it.

Although, PoMM is a suitable approach for describing design methods in a standardized and structured way, it does not consider relevant aspects of the underlying process in which the method is embedded in, such as selection, preparation and post-processing. All of those aspects are important for designers and process owners in order to choose the most appropriate design method for a given task.

In addition, methods for customer integration have specific characteristics that have to be considered for an adequate description.

### 3.2. Existing approaches for describing methods of customer integration

In a next step we were looking for existing approaches for describing methods of customer integration, comparing them with each other.

The VDI Richtlinie 2221 [11] assigns design methods to the phases of the development process. Methods for customer integration are not explicitly considered, so this framework is not suitable for describing methods for customer integration.

Ehrlenspiel [12] also developed a collection of design methods. They are divided into general, organizational as well as material-bounded methods. Each method is evaluated for each phase in the development process. However, only the methods themselves are evaluated, but not the underlying process, preparation or post-processing issues.

The next categorization is from Pahl and Beitz [13]. They provide an overview of design methods and evaluate their applicability for each phase of the development process. There is only one criterion for each method called “applicability” with the following values: primary, supporting, not applicable. In addition, it is not possible to compare different methods.

The framework of Wach [14] considers only working aids within the development process. However, some of the criteria and values can be adapted and used for a process-oriented description of methods for customer integration, such as effort for resources or carrier medium.

Freisleben [15] relates design methods and working aids to three phases within the development process: product planning, product design and production preparation. In addition, he divides each of those phases in several tasks. In addition he provides a description of each design method by means of a description, constraints, restrictions, advantages, disadvantages as well as key words. Those criteria are only very general and qualitative.

A comparison and combination of different frameworks is provided by Zanker [16]. He identified recurring criteria and parameters that should be taken into account for the description of design methods. However, most of the criteria and parameters are not defined.

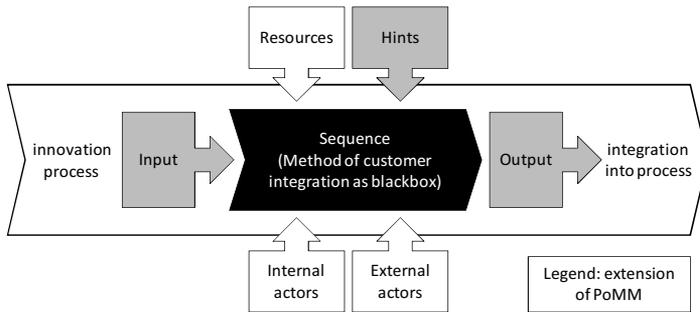
Größer [17] distinguishes between 28 different parameters for classifying design methods from the following criteria: output, input, general characteristics and structural characteristics. Many criteria and parameter of Größer’s framework can also be used for describing methods for customer integration, such as the purpose of the output or expenses for method execution.

The last identified framework is from Reinicke [18]. Reinicke already focuses on methods for integrating users into development processes. She also used PoMM as basis for describing methods. However, the framework only describes methods but not the underlying process in which methods are embedded in. Criteria and parameters regarding preparation and post-processing of methods are missing. Anyhow, the framework from Reinicke can be used as a basis for a framework describing methods of customer integration from a process-oriented point of view.

## 4. RESEARCH MODEL

Based on the theoretical foundations of customer integration and existing approaches for describing models of customer integration we propose the following research model (Figure 2). It is build on the Process-oriented Method Model but was extended in three aspects.

First, users are divided into internal and external actors. Identification, motivation and integration of external users into internal processes differ between internal and external actors. We interpret methods of customer integration as a collaboration task, either between customers or between customers and a company. Therefore collaboration-related aspects like synchronicity (same time vs. different time), or location (same place vs. different place) have to be considered in the context of methods for customer integration. Those aspects are important because especially in collaboration with external actors it is not always possible to be at the same place for the same time. Internet-based methods like web-based



**Figure 2.** Research model. Source: following Birkhofer and extended.

conjoint analyses, innovation communities or toolkits allow designers to integrate customers also in a different time and different place scenario.

Second, a new category called process integration is added. It contains all dependencies and requirements of the underlying process in which the method of customer integration is embedded in. In contrast to the category general conditions of PoMM, process integration contains all aspects of the process that is calling the method and using its output. This extension is important because it adds aspects that are related to the preparation, execution and post-processing of the method.

Third extension of PoMM is related to the working aids. In the research model working aids are replaced by resources. Working aids are only one aspect of Resources. From a process-oriented point of view it is also important to consider other aspects, such as infrastructure, investment costs or expenses.

## 5. CRITERIA FOR DESCRIBING METHODS OF CUSTOMER INTEGRATION

Overall we identified 30 parameters which are relevant for describing and classifying methods for customer integration. Those parameters can be related to five different categories: input, output, process integration, resources as well as actors.

### 5.1. Input

First, the category Input contains five input parameters. This category contains all aspects that have to be prepared as input for the method.

First parameter is the Goal of the method. The definition of a goal is critical for the success of each collaboration task such as the integration of customer. A goal is a desired state or outcome. It deals with group goals, private goals, and goal congruence [5]. We suggest a text field for the definition of the goals [14; 17–18].

The second parameter is the degree of formalization. This parameter is considered by [17] and can take following three values: high, partly and low degree of formalization. It is important to adjust input to an appropriate degree of formalization. If the degree of formalization is lower than expected, the method cannot be executed adequately. Product configurators e.g. require highly formalized input, such as concrete product components.

The third parameter is called content and describes the type of task. The input can be formulated e.g. as a question, exercise, problem statement or model. In a lead user workshop the participants usually start with an exercise or problem statement. In contrast, the content of a product configurator is e.g. a product model.

The fourth parameter is the carrier medium of the input. It can be distinguished among others between speech, paper, electronic medium and a physical model [14, 16]. Each method for customer integration requires a specific carrier medium of the input. Product configurators e.g. require an electronic representation of a product. In contrast, speech is usually sufficient for brainstorming and paper for brainwriting sessions.

The next parameter defines the amount of information that must be prepared for the method execution. Größer distinguishes between single, multiple and plenty of information [17].

## 5.2. Output

The next category is Output and also consists of six output parameters of a method for customer integration.

First parameter is the purpose of the output. Größer [17] defines five possible alternatives for purpose that were also adopted by Reinicke [18]: novation, generalization, organization, improvement and specification. In the context of methods for customer integration we add two additional purposes: marketing effect and recruiting.

The second parameter of the output is predictability of goal attainment. This parameter was defined by Wach [14] who called this the reliability of the method. He distinguishes the output between definitely, supposable and optionally goal-oriented.

The third parameter of the output is the contribution of the customer. As described above, customers can make three different kinds of contributions: decision, information and creation [6].

Furthermore, according to the input above, the following parameters are also relevant for the output: degree of formalization, carrier medium as well as amount.

## 5.3. Process integration

Third category is process integration. This category contains five parameters that are related to the integration of the method for customer integration into the innovation process.

The first parameter is the date of method execution. It is structured along the innovation process. It is used by several authors and frameworks, including VDI 2221, Ehrlenspiel, Pahl/Beitz as well as Reinicke [11–13, 18]. The following phases of the innovation process are considered for the framework: assessment of demand, planning, development, manufacturing, sales and distribution, use, maintenance and recycling.

The second parameter is the dependency on processes. Helbig [19] distinguishes between high, medium and low dependency. High dependency means that a method can only be executed after a specific process step or method.

The third parameter of process integration is the duration of method execution. Duration of preparation and post-processing is excluded. According to Größer and Reinicke [17, 18], this parameter can be distinguished into high, medium and low.

Divisibility is the fourth parameter of process integration. It describes if the method execution can be divided. According to Größer, divisibility can take the value divisible or not divisible. A lead user workshop e.g. is divisible and be conducted on two different weekends. In contrast, a brainstorming session is not divisible.

Last parameter of process integration is cyclicity. As mentioned above, methods of customer integration can be applied one-time or continuously [10]. Especially methods of virtual customer integration allow a continuous method execution.

## 5.4. Resources

The fourth category contains Resources and consists of four parameters.

First parameter implies investment costs. These are non-recurring cost that are necessary for method execution. Investment costs can be high, medium or low.

Second parameter contains all expenses which occur during method execution. This implies also expenses for equipment. Größer [17] uses the values high, medium and low.

Third parameter is infrastructure and describes all general conditions that are necessary for method execution. Elements of infrastructure are not wasted or consumed after usage. Consequently, infrastructure consists of rooms or also internet capabilities among other things.

In addition to infrastructure, the fourth parameter consists of working aids [8] that are consumed after usage. This implies e.g. forms, checklists, paper and writing materials.

## 5.5. Actors

Finally, the category Actors includes ten parameters describing internal and external actors of the method:

First category contains the number of participants [14, 16, 17]. Following [20] group size can be categorized in 2–7 and 8-n participants. In addition, we add the value “1”, cause the examined methods should integrate at least one customer and one internal actor.

Skills are divided into two separate parameters. The second parameter of Actors contains technical skills. Reichwald et al. term technical skills as object knowledge [6]. Wach [14] and Größer [17] distinguish between technical skills are necessary, partly necessary or not necessary.

The next parameter covers methodical skills which describes the experience and knowledge about the underlying method. Some methods require specific methodical skills and are therefore not applicable by every actor. Following Reinicke [18] we distinguish again between necessary, partly necessary and not necessary.

The fourth parameter comprises the department of internal actors. Internal actors can come from any department of the company, such as product planning, development, manufacturing, sales and distribution, marketing or management.

Next parameter comprises the hierarchical level (authority to decide) of internal actors.

The sixth parameter implies the role of the actors within the method. The role can be independent of the hierarchical level of the actor. Reinicke [18] only distinguishes “user” and “moderator”. We add the roles of “organizer”, “observer” and “developer”. Developers are important in the context of methods for virtual customer integration and are responsible for the development and operation of the method.

Motivation of the actors is the seventh parameter. Generally, motivation can be distinguished between intrinsic and extrinsic [21]. Intrinsic motives for participation are fun, intellectual challenging or proud. Extrinsic motives for participation are money or the demonstration of skills and expertise.

The eighth parameter covers the role of external actors. External actors cannot only be customers but also supplier, installers or mechanics.

The ninth parameter is synchronization of the actors and contains temporal aspects of the integration. It can be distinguished between same time and different time.

The last parameter comprises the location of the actors. Similar to the former parameter, the actors can be at the same or different places.

## 6. EXEMPLARY APPLICATION OF THE CLASSIFICATION

### 6.1. Lead User Workshop

Table 1 illustrates the application of the description framework on lead user workshops [22]. Lead user workshops were introduced by von Hippel [23]. Lead users differ from other users by two characteristics: First, the lead user expects attractive, innovation-related benefits from a solution to his needs and therefore is motivated to innovate. Second, he experiences needs for a given innovation before the majority of the market does are innovative customers that are motivated. Lead user workshops are characterized by an intensive collaboration between lead users and internal engineers.

## 7. CONCLUSIONS

Aim of this research was the generation of a framework capable of providing designers and process owners with the necessary information for a well-founded selection of customer integration methods as well as for the appropriate preparation and post-processing of the method conduction with the innovation process. Therefore, the paper applied a process-oriented perspective on customer integration methods following established approaches for characterizing methods in design processes. The

**Table 1.** Application of description framework on lead user workshops (grey=selected)

criteria	parameter	possible values				
Input	goal	textfield				
	degree of formalization	high	partly		low	
	content	question		task	model	
	carrier medium	speech	paper	digital	physical model	...
	amount of infos	single input		multiple input	plenty of input	
Output	purpose of the output	novation	generalization	organization	improvement	specification
	contribution of the customer	information		decision	creation	
	degree of formalization	high		partly	low	
	carrier medium	speech	paper	digital	physical model	...
	predictability of goal attainment	definitely goal-oriented		supposable goal-oriented	optionally goal-oriented	
Process integration	amount of infos	single output		multiple output	plenty of output	
	date of method execution	demand		planning	development	
		manufacturing		sales	distribution	
	dependency on processes	use		maintainance	recycling	
	dependency on processes	high		medium	low	
cyclicity	one-time			continuous		
duration	high		medium	low		
divisibility	divisible			not divisible		
Resources	investment costs	high		medium	low	
	expenses for method execution	high		medium	low	
	infrastructure	meeting room		internet	...	
	working aids	forms	checklists	paper	craft supplies	...
Internal actors	nr of internal	1		2-7	8-n	
	technical skills	necessary		partly necessary	not necessary	
	methodical skills	necessary		partly necessary	not necessary	
	department of internal actors	development	manufacturing	marketing	management	...
	hierarchical level	absolutely authority to decide		limited authority to decide		no authority to decide
	role within method	organizer	moderator	user	observer	developer
motivation of internal actors	extrinsic			intrinsic		
	extrinsic			intrinsic		
External actors	nr of external	1		2-7	8-n	
	technical skills	necessary		partly necessary	not necessary	
	methodical skills	necessary		partly necessary	not necessary	
	role of customers	user		payer	buyer	
	role of other external actors	supplier	mechanics	installer	seller	...
	role within method	organizer	moderator	user	observer	developer
motivation of external actors	extrinsic			intrinsic		
	extrinsic			intrinsic		
all actor	svnchronization	same time			different time	
	location	same place			different place	

framework was composed with various aspects identified from literature and consists of five different categories (input, output, process integration, resources and actors), that are decomposed into 30 parameters for a description of customer integration methods.

Subsequently, the applicability of the framework was demonstrated by characterizing the method “lead user workshop”. Clearly, this evaluation of the set of parameters is only an internal review that has to be tested in practice by practical application. In addition, more empirical data is needed to validate and improve some values of the parameters.

**8. FURTHER RESEARCH**

As stated in the conclusions, the framework at hand offers multiple potentials for enhancing the characterization, assessment and selection of customer integration. Moreover, the vital aspect of purposefully preparing and post-processing method execution within innovation processes is possible.

To provide substantiated information in this regard, further empirical evidence of the applicability and appropriateness of the categories, parameters and values is necessary. It could also be interesting to classify the parameters in can- and must-parameters. To enhance this information, the consideration of aspects of method execution would be interesting, to extend the process-oriented perspective on customer integration methods.

With this additional information at hand, the development of software tools for selecting appropriate methods seems possible e.g. based on calculating the measure of distance between required input from customers and available methods.

## REFERENCES

1. Sandmeier, P. "Customer integration in industrial innovation projects". Gabler, Wiesbaden Germany 2008.
2. Belz, C. and Schögel, M. and Arndt, O., "Grenzen technologie-gestützter Kundeninteraktion". Interaktives Marketing. Ed. Belz, C. and Schögel, M. and Arndt, O. and Walter, V., Gabler, Wiesbaden, Germany 2008.
3. Büttgen, M., "Kundenintegration in den Dienstleistungsprozess", Gabler, Wiesbaden, Germany 2007.
4. Kleinaltenkamp, M., "Integrativität als Kern einer umfassenden Leistungslehre", Marktleistung und Wettbewerb: strategische und operative Perspektiven in der marktorientierten Leistungsgestaltung; Festschrift für Werner Hans Engelhardt zum 65. Geburtstag. Ed. Backhaus, K. and Günther, B. and Kleinaltenkamp, M. and Plinke, W. and Raffée, H., Gabler, Wiesbaden, Germany 1997.
5. Briggs, R.O. and Kolfshoten, G. and Vreede, G.-J.d. and Albrecht, C. and Dean, D.R. and Lukosch, S. "A seven-layer model of collaboration: separation of concerns for designers of collaboration systems" Thirtieth International Conference on Information Systems, Phoenix 2009.
6. Reichwald, R. and Seifert, S. and Walcher, D. "Customers as Part of Value Webs: Towards a Framework for Webbed Customer Innovation Tools", Hawaii International Conference on Computer Sciences (HICSS), Hawaii 2004.
7. Michel S. and Brown S. and Gallan A. "Service-Logic Innovations: How to innovate customers, not products", California Management Review Vol. 50, No. 3, Spring 2008.
8. Birkhofer, H. and Kloberdanz, H. and Berger B. and Sauer T. "Cleaning up Design Methods – Describing Methods Completely and Standardised". International Design Conference, Dubrovnik 2002.
9. Fricke, G. "Konstruieren als flexibler Problemlösungsprozess — Empirische Untersuchung über erfolgreiche Strategien und methodische Vorgehensweisen beim Konstruieren. Dissertation, TH Darmstadt, VDI Schriftenreihe Konstruktionstechnik, Düsseldorf 1993.
10. Füller, J. and Matzler, K. "Virtual product experience and customer participation — A chance for customer-centred, really new products", Technovation, Vol. 27, No. 6–7, 378–387, 2007.
11. VDI 2221 "Methodik zum Entwickeln und Konstruieren technischer Systeme und Produkte". Beuth, Düsseldorf 1993.
12. Ehrlenspiel, K.: Integrierte Produktentwicklung. 2. ed., Hanser, München 2003.
13. Pahl, G.; Beitz, W. "Konstruktionslehre." 7. ed., Springer, Berlin 2007.
14. Wach, J. "Problemspezifische Hilfsmittel für die integrierte Produktentwicklung". Dissertation, TU München, Hanser, München 1994.
15. Freisleben, D. "Gestaltung und Optimierung von Produktentwicklungsprozessen mit einem wissensbasierten Vorgehensmodell". Dissertation, Otto-von-Guericke Universität, Magdeburg 2000.
16. Zanker, W. "Situative Anpassung und Neukombination von Entwicklungsmethoden". Dissertation, TU München, München 1999.
17. Größer, H. "Systematische rechnerunterstützte Ermittlung von Produkthanforderungen". Dissertation, TU Darmstadt, Darmstadt 1992.
18. Reinicke, T. "Möglichkeiten und Grenzen der Nutzerintegration in der Produktentwicklung". Dissertation, TU Berlin, Berlin 2004.
19. Helbig, D. "Entwicklung produkt- und unternehmensorientierter Konstruktionsleitsysteme". Dissertation, TU Berlin, Berlin 1994.
20. Nunamaker, J.F. and Dennis, A.R. and Valacich, J.S. and Vogel, D.R. and George, J.F. "Electronic meeting systems to support group work." Communications of the ACM, 34(7), 40–61, 1991.
21. Krcmar, H. "Informationsmanagement" 5.ed., Springer, Berlin 2009.
22. Churchill, J. and von Hippel, E. and Sonnack M. "Lead User Project Handbook - a practical guide for lead user product teams" <http://creativecommons.org/licenses/by/3.0/us/> accessed by 15.7.2010.
23. von Hippel, E. "The source of innovation". Oxford University Press, New York 1988.